

Michael W. M. Manoukian

Associate

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Phone: 408.286.9800



- **Services**

- Employment & Labor Law
- Litigation

Overview

Michael Manoukian is an associate in Hopkins & Carley's Employment & Labor Practice group. Michael represents employers in a wide range of labor and employment legal matters, including litigation, arbitration, and mediation.

Michael focuses his practice on civil lawsuits and administrative proceedings involving allegations of:

- Wrongful termination
- Employment discrimination
- Sexual harassment
- Retaliation
- Wage and hour
- Breach of contract

He also provides advice and counsel to clients in all areas of employment law. Prior to joining Hopkins & Carley, Michael was an associate at Littler Mendelson P.C.

Since 2021, Michael has been included in the Best Lawyers: Ones to Watch in America for his work in Labor and Employment Law – Management and Labor and Employment Law – Litigation.

Insights

Hopkins & Carley

70 South First Street

San Jose, CA 95113 | 408.286.9800

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555 Twin Dolphin Drive, Ste 200

Redwood City, CA 94065 | 650.804.7600

Publications

- *"How Can Employers Deal with Threatening Customers?"* quoted in SHRM article, September 5, 2023
- *Package Of Bills Will Help Victims Of Human Trafficking Find Legal Counsel*, Daily Journal, February 10, 2020
- *California Enacts Two Laws to Combat Human Trafficking*, SHRM Online, October 9, 2018

Professional Activities

- American Bar Association
- Santa Clara County Bar Association
- William A. Ingram American Inn of Court

Bar Admissions

- State Bar of California (2015)

Court Admissions

- U.S. Court of Appeals for the Ninth Circuit
- U.S. District Court, Northern District of California
- U.S. District Court, Eastern District of California
- U.S. District Court, Central District of California
- U.S. District Court, Southern District of California

Education

- J.D., Santa Clara University School of Law
- M.A., University of San Francisco
- B.A., University of California, Davis